



# Cyberspace Effects Career Program (CP 71) Proponency Management Office



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## Cyberspace Effects Career Program (CP 71)

The Army's Civilian cyberspace effects professionals work alongside Cyber Soldiers enabling and executing defensive and offensive cyberspace operations. Their expertise is deep, highly specialized and requires constant retooling to stay ahead of the threat. CP 71 exists explicitly and exclusively to develop and grow this cadre of cyber experts who directly impact the Army's cyber warfare efforts and contribute to the nation's defense.

**PURPOSE:** *Provide a centralized focused approach to providing training, education and professional development and establish a community of excellence among cyberspace effects Civilian professionals that support the Army's cyber effects needs.*

**MISSION:** The CP 71 Program Office develops, empowers and advocates on behalf of the Army's Cyberspace Civilian workforce. This includes policy, sustainment, retention, and employee engagement activities.

**BACKGROUND:** Our nation's leaders continue to recognize the importance of having the talent to deliver cyber capabilities in our evolving engagement in cyberspace. In 2013, the DoD Cyber Mission Force construct came into being, and the 2015 DoD Cyber Strategy built on the CMF's dedicated focus to build and maintain ready forces and capabilities to conduct cyberspace operations. This led to DoD defining the cyber workforce overall and its Cyber IT, Cybersecurity, Cyber Effects and Intelligence (Cyber) components.

In support of the national effort and the DoD Cyber Strategy, the Assistant Secretary of the Army for Manpower and Reserve Affairs directed the establishment of a Cyberspace Effects Career Program (CP 71) in 2017. This new community represents the convergence of existing specialty areas, primarily from the information technology and intelligence communities, as a highly specialized skill set vital to the art of warfare in the cyberspace domain.

CP 71 was officially recognized as the Army's 32nd Civilian Career Program in May 2019, and will continue development over the next year as training plans and career paths are established and funding for the new community is secured. CP 71 is led by the ARCYBER Commanding General as Functional Chief, the ARCYBER Deputy to the Commanding General as Functional Chief Representative, and a CP 71 Director.

### Locations Worldwide

The Army's cyber enterprise has need for civilian cyberspace effects professionals across the globe. In 2020, ARCYBER will consolidate alongside the Army's Cyber Center of Excellence at Fort Gordon in Augusta, Ga. For more information on ARCYBER, visit [www.arcyber.army.mil](http://www.arcyber.army.mil).

### Cyberspace Effects Areas of Expertise

CP 71 aligns to the DoDD 8140.01 definition of the cyberspace effects workforce as "personnel who ***plan, support, and execute*** cyberspace capabilities where the primary purpose is to externally defend or conduct force projection in or through cyberspace." Work roles within DoD's framework that Army may consider as cyberspace effects and fall under CP 71 for training, education and professional development include: Exploitation Analysts, Access Network Operators, Interactive Operators, Cyber Operations Planners, Cyber Defense Analysts, Malware Analysts, Network Operations Specialists, and others who may meet CP 71 criteria.

**Educate. Engage. Empower**

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